

March 11, 2022

For immediate release

Mitsui Fudosan Co., Ltd.

Mitsui Fudosan Certified as a 2022 Health & Productivity Management Outstanding Organization (White 500) for the Sixth Consecutive Year**Recognized for Its Initiatives to Promote and Encourage Health and Productivity Management**

Tokyo, Japan, March 11, 2022 - Mitsui Fudosan Co., Ltd., a leading global real estate company headquartered in Tokyo, announced today that it was certified as an enterprise that excels at health and productivity management in the large enterprise category under the 2022 Certified Health & Productivity Management Outstanding Organizations Recognition Program (White 500) administered by the Ministry of Economy, Trade and Industry (METI) and the NIPPON KENKO KAIGI (a public-private health promotion organization). This is the sixth consecutive year the Company has been recognized by the program for its initiatives to promote health and productivity management.

* The Certified Health & Productivity Management Outstanding Organizations Recognition Program commends enterprises that practice health and productivity management with particular excellence, based on their efforts to address regional health issues and health promotion initiatives advocated by the NIPPON KENKO KAIGI. The program recognizes the top 500 large enterprises as the White 500, which are selected from the certified large enterprise category based on the results of the Survey on Health & Productivity Management.



This year, the above certification was given in recognition of the Company's efforts which include the development of systems for maintaining and improving employee health, responses to COVID-19, and external activities to promote and encourage health and productivity management.

The Mitsui Fudosan Group will not only continue to proactively implement measures for maintaining and improving the health and safety of its employees, but will also strive to further expand its external activities to promote health and productivity management and contribute to solving social issues. For more information on Mitsui Fudosan's health and productivity management initiatives, click the link below (in Japanese).

<https://www.mitsuifudosan.co.jp/corporate/hrm/health.html>

■ Main points recognized by the certification program

1. Initiatives to maintain and improve employee health

1) Personal interviews with all employees	Personnel Department staff conduct personal interviews with all employees to assess their working situation and health status (both physical and mental) on an annual basis
2) Covering expenses, etc.	Covered expenses for thorough health screening for all employees over 35 and their spouses, and offered paid leave to undergo such screenings
	Under the cafeteria plan, one of Mitsui Fudosan's benefit programs, covered expenses for optional examinations during medical checkups (such as those focusing on the brain, breast cancer, and lungs) and charges for the use of fitness centers
	Covered expenses for outpatient services to help quit smoking, and anti-smoking medications
3) Measures against infectious diseases	Covered expenses when conducting in-house flu vaccinations.
	Using a mobile health app, broadcast seminars and videos that provide information on COVID-19 countermeasures, solutions for health issues emerging amid the COVID-19 pandemic, etc.
4) Health events	Organized health events to provide all employees with opportunities to become more interested in health, including “&well Festa,” a health-centered festival where employees can discover health programs that best suit them, and walking events in which employees compete in teams
5) Mobile health app	Installed a mobile health app in the smartphones lent to employees as a tool for recording daily routines, health activities, etc. to support turning health into a common habit
6) Visualizing employee health status and health activities	Established issues and goals for initiatives (KPIs) related to Mitsui Fudosan's health and productivity management, while furthering that initiative through the promotion of PDCA, by analyzing data from employee medical checkups and health activities

* For measures 4, 5 and 6, Mitsui Fudosan makes use of its “&well” health promotion program to encourage employees to change their awareness and behavior.

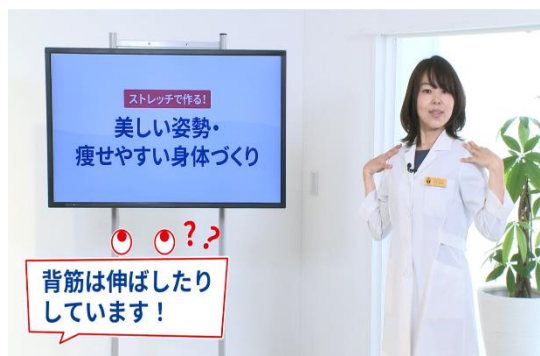
2. External initiatives to promote and expand health and productivity management

Since 2019, Mitsui Fudosan has provided “&well,” a solutions service that supports both companies and their employees and helps promote the health and productivity management of companies and their employees under the supervision of Nonprofit Organization KenkoKeiei.

While utilizing both mobile apps and physical places such as facilities and the plaza at its headquarters, Mitsui Fudosan arranges festivals and online events, such as team walking competitions, in which not only company employees but also workers from client companies can casually participate with their peers. In addition, the Company supports corporate health and productivity management and the wellbeing of workers by offering health promotion programs in which they can turn health into a common habit while having fun, including articles, videos and seminars to raise health literacy.



&well mobile app and online event



Broadcast of seminar promoting health

■Mitsui Fudosan Group's Contribution to SDGs

https://www.mitsuifudosan.co.jp/english/corporate/esg_csr/

The Mitsui Fudosan Group aims for a society that enriches both people and the planet under the principles of coexist in harmony with society, link diverse values and achieve a sustainable society, and advances business with an awareness of the environment (E), society (S) and governance (G), thus promoting ESG management. By further accelerating its ESG management, the Group will realize Society 5.0, which the Japanese government has been advocating, and contribute significantly to achieving the SDGs. Additionally, the Group formulated the following Group guidelines related to “Realize a Decarbonized Society” and “Diversity & Inclusion Promotion” in November 2021. The Mitsui Fudosan Group will continue to work toward solving social issues through neighborhood creation.

【References】・Group Action Plan to Realize a Decarbonized Society

<https://www.mitsuifudosan.co.jp/english/corporate/news/2021/1124/>

・Diversity & Inclusion Promotion Declaration and Initiative Policy

https://www.mitsuifudosan.co.jp/english/corporate/esg_csr/society/02-5.html

* The initiatives covered in this press release are contributing to two of the UN's SDGs.

Goal 3	Good Health and Well-Being
Goal 8	Decent Work and Economic Growth

